

Appendix A *CV of the EAP (Kim Pontac and Tayla Hobson)*



 **LEGACY** | ENVIRONMENTAL
MANAGEMENT
CONSULTING





Kim Pontac

Managing Director & Principle Environmental Assessment Practitioner

Overview

Name of Firm	Legacy Environmental Management Consulting (Pty) Ltd.
Contact details	kim@legacymc.co.za
Name	Kim Candice Pontac
Date of Birth	01-10-1982
Tertiary Qualification	LLM (Environmental Law), University of Cape Town, 2017. BTech (Environmental Management), Cape Peninsular University of Technology, 2008. ND (Oceanography), Cape Technikon, 2004.
Professional Membership	Pr. Nat. Sci. SACNASP (117908). Member: International Association for Impact Assessment South Africa (2762), and the Western Cape Branch Secretary. Member: Institute of Waste Management of Southern Africa (20118035). Member: Environmental Law Association (2016/092/WC).

Areas of Expertise

Kim Pontac is a Principle Environmental Consultant with experience in applying the principles of Integrated Environmental Management (IEM), and in applying the Environmental Impact Assessment Regulations to various development projects and initiatives in Southern Africa and across the African Region. She has worked in various sectors which include social infrastructure, transport, utilities, hydrocarbons, marine and nuclear industries.

Her core experience includes Environmental and Social Impact Assessments and guiding projects through tendering, design, and construction, operational and decommissioning phases. Kim also has extensive experience in Environmental Compliance Auditing, environmental and social Due Diligence Assessments (in accordance with IFC Standards and Equator Principles), Permitting and/or Licencing in respect with Specific Environmental Management Acts (SEMA), Waste Management, to mention a few. In addition, Kim has valuable knowledge and experience in the field of Marine and Environmental Law.

Areas of expertise includes (but not limited to):

- Integrated Environmental Management Studies
- Environmental and Social Impact Assessments
- Project Management
- Stakeholder engagement or Public Participation
- Marine and Environmental legislation and regulatory provisions
- Environmental Control Officer
- Environmental/Legal Compliance Audits and Assessments
- Environmental and Social Due Diligence Assessments
- Environmental Management Programmes
- Strategic Assessments
- Cleaner Production and Resource Efficiency Assessments
- Waste Management

Relevant Experience

Principle Environmental Scientist | Proposed Amendment of the Highlands WMF Waste Management License | Swartland Local Municipality | 2018 - Present

Variation process in terms of the National Environmental Management Waste Act (NEMWA) of the Highlands Waste Management Facility's Waste Management License. Compilation of the Environmental Impact Assessment Reports, extensive liaison with the project engineering team and authorities, co-ordination of specialist inputs, and management of the associated public participation process.

Principle Environmental Scientist | Due Diligence Assessment for the Worcester Materials Recovery Facility | Langeberg Local Municipality | 2018

Due Diligence Assessment for the proposed Worcester Materials Recovery Facility in respect to all Specific Environmental Management Acts (SEMAS).

Principle Environmental Scientist | Water Use Licence Application for the proposed Zeekoevlei Pump station and Sewerage Line | Lyners & Associates Engineers | 2018

Water Use Licence Application (WULA) process for the proposed construction of the Zeekoevlei Pump Station and sewerage Line, City of Cape Town.

Principle Environmental Scientist | Proposed Amendment of the Wellington WMF Waste Management License | Drakenstein Local Municipality | 2018 - Present

Variation process in terms of the National Environmental Management Waste Act (NEMWA) of the Wellington Waste Management Facility's Waste Management License. Compilation of the Environmental Impact Assessment Reports, extensive liaison with the project engineering team and authorities, co-ordination of specialist inputs, and management of the associated public participation process.

Principle Environmental Scientist | Proposed Expansion of the Vissershok WMF | Vissershok Waste Management Facility (Pty) Ltd | 2018 - Present

Environmental authorisation process in terms of the National Environmental Management Waste Act (NEMWA). Compilation of the Environmental Impact Assessment Reports, extensive liaison with the project engineering team and authorities, co-ordination of specialist inputs, management of the associated public participation process, and compilation of the Environmental Management Programme (EMPr).

Principle Environmental Scientist | Proposed Amendment of the Vissershok WMF Waste Management License | Vissershok Waste Management Facility (Pty) Ltd | 2018 - Present

Variation process in terms of the National Environmental Management Waste Act (NEMWA) of the Vissershok Waste Management Facility's Waste Management License. Compilation of the Environmental Impact Assessment Reports, extensive liaison with the project engineering team and authorities, co-ordination of specialist inputs, and management of the associated public participation process.

Principle Environmental Scientist | Proposed Rehabilitation of the Bot River Landfill Site | Theewaterskloof Local Municipality | 2018

Environmental assessment process, specialist management and stakeholder engagement for the proposed rehabilitation of the Riebeek West Landfill Site, Western Cape.

Principle Environmental Scientist | Proposed Formalisation of the Riemvasmaak Informal Settlement, Caledon | Theewaterskloof Local Municipality | 2018 - Present

Environmental authorisation process in terms of the National Environmental Management Act (NEMA). Compilation of the Environmental Impact Assessment Reports, extensive liaison with the project



engineering team and authorities, co-ordination of specialist inputs, management of the associated public participation process, and compilation of the Environmental Management Programme (EMPr).

Principle Environmental Scientist | Section 24G Application and Environmental Authorisation for the Ritsako Game Lodge | Sabulela Properties 24 | 2017 - Present

Section 24G (Rectification of an unlawful activity) and Environmental authorisation process in terms of the National Environmental Management Act (NEMA) for the Ritsako Game Lodge, Dinokeng Game Reserve - Gauteng. Compilation of the Section 24G and Basic Assessment Reports, extensive liaison with the project team and authorities, co-ordination of specialist inputs, management of the associated public participation process, and compilation of the Environmental Management Programme (EMPr).

Principle Environmental Scientist | Proposed Operation and Impending Closure of the Ashton Waste Management Facility | Langeberg Local Municipality | 2017 - Present

Environmental authorisation process in terms of the National Environmental Management Waste Act (NEMWA). Compilation of the Basic Assessment Reports, extensive liaison with the project engineering team and authorities, co-ordination of specialist inputs, management of the associated public participation process, and compilation of the Environmental Management Programme (EMPr).

Principle Environmental Scientist | Proposed Closure of the D'Almeida Waste Management Facility, Mossel Bay Local Municipality | 2017 - Present

Environmental authorisation process in terms of the National Environmental Management Waste Act (NEMWA). Compilation of the Basic Assessment Reports, extensive liaison with the project engineering team and authorities, co-ordination of specialist inputs, management of the associated public participation process, and compilation of the Environmental Management Programme (EMPr).

Principle Environmental Scientist | Proposed Closure of the Friemersheim Waste Management Facility, Mossel Bay Local Municipality | 2017 - Present

Environmental authorisation process in terms of the National Environmental Management Waste Act (NEMWA). Compilation of the Basic Assessment Reports, extensive liaison with the project engineering team and authorities, co-ordination of specialist inputs, management of the associated public participation process, and compilation of the Environmental Management Programme (EMPr).

Principle Environmental Scientist | Proposed Rehabilitation of the Riebeek West Landfill Site | Swartland Local Municipality | 2017 - Present

Environmental assessment process, specialist management and stakeholder engagement for the proposed rehabilitation of the Riebeek West Landfill Site, Western Cape.

Principle Environmental Scientist | Amended Coastal Waters Discharge Permit Application for the Koeberg Nuclear Power Station – Including the RO Plant for the City of Cape Town, West Coast (South Africa) | Eskom Holdings SOC Limited | 2017 - Present

Environmental authorisation (CWDP) process, specialist management and stakeholder engagement for the amended coastal waters discharge at the Koeberg Nuclear Power Station inclusive of the proposed RO (Desalination) Plant for the City of Cape Town, West Coast (South Africa).

Senior Environmental Scientist | Coastal Waters Discharge Permit Application for the Koeberg Nuclear Power Station, West Coast (South Africa) | Eskom Holdings SOC Limited | 2015 - 2016

Environmental authorisation (CWDP) process and stakeholder engagement for the existing coastal waters discharge at the Koeberg Nuclear Power Station, West Coast (South Africa).



Senior Environmental Consultant | Environmental and Project Management Services Compliance of the Rezoning and Training Centre Environmental Authorisation Conditions | Eskom Holdings SOC Limited | 2015 – 2016

Environmental advisory support in respect of the compliance to the conditions stipulated in the Rezoning (Koeberg Regularisation) and Environmental Authorisation for the Koeberg Training Centre Complex at the Koeberg Nuclear Power Station.

Senior Environmental Consultant | Environmental and Project Management Services for the Transient Interim Storage Facility at Koeberg | Eskom Holdings SOC Limited | 2015 – Current

Environmental advisory support in respect of the Transient Interim Storage Facility (TISF) Environmental Impact Assessment (EIA) which forms part of the Spent Fuel Storage Project at the Koeberg Nuclear Power Station.

Senior Environmental Consultant | Environmental and Project Management Services for the proposed HDPE Pipeline at the OTMS Tank Farm | Oil Tanking MOGS Saldanha (RF) Pty Ltd | 2016 – Current

Environmental authorisation process, Coastal Waters Discharge Permit and associated Specialist Studies Management for the proposed construction of the HDPE Pipeline for seawater abstraction and disposal from the OTMS Tank Farm, Saldanha Bay.

Senior Environmental Consultant | Environmental and Project Management Services for the proposed Saldanha Ankerlig Natural Gas (SANG) Import Project | MOGS Pty Ltd | 2015-2016

Environmental authorisation process and associated Specialist Studies Management for the proposed Saldanha Ankerlig Natural Gas (SANG) Import Project, Saldanha Bay. The establishment of a commercial open access conventional liquefied natural gas (LNG) import terminal in the Port of Saldanha Bay with a compressed natural gas (CNG) on and off-shore pipeline feeding the CNG to the Ankerlig Power Station in Atlantis, Western Cape, where it will serve as a reliable fuel source.

Senior Environmental Scientist | Proposed development of the Sol Plaatjie Logistics Hub | Development Bank of South Africa | 2015-2016

Bankable Pre- and Feasibility Study for the proposed Strategic Infrastructure Development of a Logistics Hub, Sol Plaatjie Municipality.

Senior Environmental Scientist | Proposed upgrade of the City Deep Industrial Hub | Development Bank of South Africa | 2015-2016

Bankable Pre- and Feasibility Study for the proposed upgrade of the City Deep Industrial Hub.

Lead Environmental Scientist | Amendment of the Environmental Management Programme and Water Use Licence Application for the proposed Jupiter B Substation and power lines | Eskom Holdings SOC Limited | 2014 - 2016

Water Use Licence Application (WULA) process and amendment of the Environmental Management Programme (EMPr) for the proposed construction of the Jupiter B Substation and power lines (South Africa).

Lead Environmental Scientist | Proposed Treated Effluent Scheme for Various WWTWs in the City of Cape Town (Group D) | City of Cape Town Metropolitan Municipality | 2014 – 2016

Environmental authorisation process and associated WULA and water user registration (~ 1200 end-users) for the proposed treated effluent scheme at the following treatment plants:

- Wildevoëlvlei WWTW;
- Cape Flats WWTW; and
- Mitchells Plain WWTW.

**Environmental Scientist | PetroSA F-O Gas Field Well Stimulation EIA, offshore of Mossel Bay (South Africa) | PetroSA | 2013 - 2015**

Environmental authorisation process (EIA) for the proposed hydraulic fracturing of the wells, including the amendment of the existing environmental authorisation and EMPr for the F-O Field Development, offshore of Mossel Bay (South Africa).

Environmental Liaison | EIA for the import of Liquefied Natural Gas (LNG) into Mossel Bay, South Africa. | PetroSA | 2013

Environmental liaison (appointed consulting engineers) for the proposed development of an offshore LNG Regasification Terminal, comprising a breakwater and berth structure that allows a moored Floating, Storage and Regasification Unit (FSRU) to discharge vaporised Natural Gas (NG) into a subsea / overland pipeline to the Gas to Liquids Refinery (GTLR), Mossel Bay (South Africa).

Environmental Scientist | Feasibility studies for the proposed import of Liquefied Natural Gas (LNG) into Saldanha Bay, South Africa. | PetroSA | 2014 - 2015

Feasibility studies for the proposed development of an offshore LNG Regasification Terminal, comprising a breakwater and berth structure that allows a moored Floating, Storage and Regasification Unit (FSRU) to discharge vaporised Natural Gas (NG) into a subsea / overland pipeline to the Gas to Liquids Refinery (GTLR), Saldanha Bay (South Africa).

Environmental Scientist | Strategic Environmental Assessment for the Extension of Wellington's Industrial Precinct | Drakenstein Local Municipality | 2014

The Strategic Environmental Assessment (SEA) identified suitable and sustainable land use options and alternatives for the development of an industrial area, as well as helped identify potential opportunities and constraints associated with the study area that the environment would place on any type of development on the site.

Environmental Scientist | Water Use Licence Application for the proposed Treated Effluent Scheme, Stilbaai WWTW | Hessequa Local Municipality | 2014 - 2016

Water Use Licence Application process for the proposed treated effluent scheme at the Stilbaai Waste Water Treatment Works and the Stilbaai Golf Club.

Environmental Scientist | Proposed Crude Oil Storage Tank Farm, Saldanha Bay | MOGS (Pty) Ltd | 2012-2014

Environmental Impact Assessment (EIA) and Environmental Management Programme (EMPr), Waste Management License (WML) and Water Use Licence (WUL) application for the proposed construction of a 15-million-barrel crude oil storage facility in Saldanha Bay. The project included the extensive public engagement as well as the management of specialist studies and the associated Atmospheric Emissions License (AEL). The development of the project will be in accordance with the International Finance Corporation (IFC) Guidelines and Equator Principles.

Environmental Scientist | FOSKOR Water Use Licence Application | FOSKOR | 2012 – 2013

Water Use Licence Application (WULA) process for the proposed stormwater retention dams at Foskor (Pty) Ltd, Richards Bay. This application formed part of the Foskor Remediation Programme.

Lead Environmental Scientist | Legal Due Diligence Review for the Ilangaletu Solar Power Project, Northern Cape | Ilangaletu | 2014

Environmental due diligence review for the proposed Ilangaletu Solar Power Project, Northern Cape.



Lead Environmental Scientist | Tullow Oil: Banda Gas Project | Tullow Petroleum (Mauritania) Pty Ltd | 2013

Independent Environmental and Social Due Diligence Assessment of the Banda Gas Project - Downstream Projects. The Assessment was carried out with respect to the requirements of applicable requirements of Mauritanian laws and regulations, Equator Principles, International Finance Corporation (IFC) Performance Standards, and World Bank Group Environmental, Health, and Safety (EHS) Guidelines.

Lead Environmental Scientist | Proposed Closure of the Moorreesburg Waste Disposal Facility | Swartland Municipality | 2013 - 2014

Environmental authorisation and Waste Management Licensing process for the proposed closure of the Moorreesburg Waste Disposal Facility, in the Swartland Municipality.

Lead Environmental Scientist | Proposed Closure of the Yzerfontein Waste Disposal Facility | Swartland Municipality | 2013 - 2014

Environmental authorisation and Waste Management Licensing process for the proposed closure of the Yzerfontein Waste Disposal Facility, in the Swartland Municipality.

Lead Environmental Scientist | Proposed Variation of the Darling Waste Disposal Facility's Waste Management Licence | Swartland Municipality | 2013 - 2014

Environmental authorisation and Variation of the Darling Waste Disposal Facility's Waste Management License, Swartland Municipality.

Environmental Scientist | Water Use Licence Application for various WWTWs in the Matzikama Municipality | Matzikama Municipality | 2012 - 2013

Water Use Licence Application (WULA) process for various wastewater treatment works in the Matzikama Municipality.

Environmental Scientist | Proposed expansion of the Tug Jetty at the 'R' Berth, Port of Durban, Durban, South Africa | Transnet | 2012

Environmental authorisation process for the proposed expansion of the Tug Jetty at the 'R' Berth, Port of Durban.

Lead Environmental Scientist | Variation of the Waste Management Licence for the Bellville South Landfill Site, Cape Town. | City of Cape Town | 2012

Environmental authorisation process for the proposed variation of the Bellville South Landfill sites' waste management licence.

Environmental Consultant | Waste Management Licenses for various EnviroServ Waste Facilities. | EnviroServ Waste Management (Pty) Ltd | 2009 - 2011

Environmental authorisation process and waste management licenses for the proposed closure and decommissioning of the Materials Recovery Facility – Bellville South, and the ECIS (Pty) Ltd Medical Waste Incinerator – Vissershok, Cape Town.

Environmental Consultant | Waste Management Licenses for various projects at the Stellenbosch Landfill Site | Stellenbosch Municipality | 2009 - 2011

Environmental authorisation process and Waste Management License for the proposed improvement of operations and expansion of the Stellenbosch Landfill Site.



Environmental Consultant | Proposed Vertical Shaft Brick Kiln (VSBK) Technology Upgrade Project | Swiss Development Corporation | 2009 - 2011

Environmental authorisation and Waste Management Licence Application process for the proposed development of VSBK technology at the following respective plants:

- Apollo Bricks - Gauteng;
- Langkloof Bricks – Humansdorp;
- Namakwa Stene - Klawer; and
- Stutt Brick – King Williams Town.

Environmental Consultant | Proposed construction of a waste water treatment system | Cranefields Property Development Co. (Pty) Ltd | 2009 - 2011

Environmental authorisation and Waste Management Licence Application process for the proposed construction of a Waste Water Treatment System on the Cranefields Waterfront Estate.

Environmental Consultant | Proposed Upgrade of the Existing Medical Waste Incineration Facility on Portion 61 of Erf 544, Driftsands, Delft | BCL Medical Waste Management (Pty) Ltd | 2009 - 2011

Environmental authorisation and Waste Management Licence Application process for the proposed upgrade of the medical waste incineration facility on Portion 61 of Erf 544, Driftsands, Delft.

Environmental Consultant | Proposed CWDM Regional Landfill Site (East) | Cape Winelands District Municipality | 2009 - 2011

Environmental authorisation and Waste Management Licence Application process for the proposed regional landfill site, CWDM.

Environmental Consultant | Proposed Mossel Bay Logistics Infrastructure Upgrade Project (MLIUP) & Proposed construction of a Low Aromatic Distillates (LAD) II Processing Unit at the GTL Refinery and Voorbaai Tank Farm, Mossel Bay | PetroSA | 2009 - 2011

Environmental authorisation and Waste Management Licence Application process for the proposed Mossel Bay Logistics Infrastructure Upgrade Project (MLIUP) & proposed construction of a Low Aromatic Distillates (LAD) II Processing Unit at the GTL Refinery and Voorbaai Tank Farm, Mossel Bay.

Environmental Consultant | Proposed Additional Tank Storage at the Unit 51 Tank Farm at PetroSA, Mossel Bay | PetroSA | 2009 - 2011

Environmental authorisation and Waste Management Licence Application process for the proposed additional Tank Storage at the Unit 51 Tank Farm at PetroSA, Mossel Bay.

Environmental Consultant | Proposed Waste Transfer Station; and the Identification of a Building Rubble and Green Waste Drop Off Facility | Bitou Municipality | 2009 - 2011

Environmental authorisation and Waste Management Licence Application process for the proposed Waste Transfer Station; and the Identification of a Building Rubble and Green Waste Drop-Off Facility.

Environmental Consultant | Proposed demolition, remediation and construction phases during the residential and commercial development of the Marine Oil Refinery Site in Simons Town | 2009 - 2011

Environmental authorisation and Waste Management Licence Application process, preparation of the EMP for the demolition, remediation and construction phases during the residential and commercial development of the Marine Oil Refinery Site in Simons Town.



Environmental Consultant | Section 24G Application for the unlawful commencement of a Composting and Pelletising Facility on Farms Middelpoos and Klein Hamburg – Hopefield | Manna Organics | 2009 - 2011

Section 24G Application process for the unlawful commencement of a Composting and Pelletising Facility on Farms Middelpoos and Klein Hamburg – Hopefield.

Environmental Consultant | Application for rectification in terms of Section 24G of NEMA for the unlawful commencement of a Mariculture Facility on Stands 48 and 52 in St Helena Bay | Benguela Holdings (Pty) Ltd | 2009 - 2011

Section 24G Application process for the unlawful commencement of a Mariculture Facility on Stands 48 and 52 in St Helena Bay.

Environmental Consultant | Preparation of the Provincial Integrated Waste Management Plan (IWMP) | Western Cape (DEADP) | 2009 - 2011

Development of the integrated waste management plan for the Province. Formed part of the project team.

Environmental Consultant | Permit Backlog Project for all waste facilities nationally | Department of Environmental Affairs (National Government) | 2009 - 2011

Environmental authorisation and waste management licensing for various existing landfill sites across South Africa.

Relevant Experience in Compliance Auditing

Senior Environmental Scientist | External Environmental Compliance Audit | Emfuleni Local Municipality | 2015 - Present

Annual external environmental compliance audit (twice yearly) of all the Solid Waste Disposal Facilities in the Municipal Area, Emfuleni Local Municipality.

Environmental Control Officer | Construction of the Bonnievale Reservoir, Western Cape | Langeberg Municipality | 2015

Construction of the 2.5 Ml reservoir and associated network in Bonnievale, Western Cape.

Environmental Control Officer | Construction of 'The Edge' Commercial Building, 3 Howick Close Tygerfalls, Western Cape | Bam Architects | 2013 - 2015

Construction of the 10 000 m², 9-storey commercial building, Tygerfalls, Western Cape. The building targets a 5 Star Green Building Council of South Africa 'design' and 'as built rating'.

Lead Environmental Scientist | External Environmental Compliance Audit | Solid Waste Technologies RSA | 2013 - 2015

Annual external environmental compliance audit (twice yearly) of the Solid Waste Technologies RSA, Killarney Gardens plant and City Deep plant.

Environmental Consultant | External Auditing of the City of Cape Town Landfill Sites and Transfer Stations | City of Cape Town | 2009 - 2011

Annual external environmental audit of the various landfill sites and transfer stations within the City of Cape Town.

Skills & Strengths

- Strategy and Planning
- Execution of project, project management, within budget and schedule
- Maintenance of customer relations
- Leadership and people or team management
- Firm understanding of various legal policies and regulations
- Compliance and enforcement
- ISO 14001 and ISO 9001
- IFC Standards and Equator Principles
- Microsoft Word, Microsoft Excel, Microsoft Office, PowerPoint
- Environmental Management, Waste Management, Water Management
- Environmental education
- Report writing
- Resilient, able to work under pressure, self-starter or team player

Work History

June 2017 - Present	Principle Environmental Scientist and Managing Director, Legacy Environmental Management Consulting (Pty) Ltd
2015 to June 2017	Senior Environmental Scientist, Advisian
2012 to 2015	Environmental Scientist, WorleyParsons RSA (Pty) Ltd
2009 to 2012	Environmental Consultant, Resource Management Services
2007 to 2009	Marine Scientist, Department of Environmental Affairs and Tourism (Marine and Coastal Management)
2006 to 2007	Aquarist, SeaWorld Ushaka
2005 to 2006	Marine Research Assistant, Department of Environmental Affairs and Tourism (Marine and Coastal Management)
2004 to 2005	HR, Western Cape Education Department



Tayla Hobson

Junior Environmental Consultant

Overview

Name of Firm	Legacy Environmental Management Consulting (Pty) Ltd.
Contact details	tayla@legacyemc.co.za
Name	Tayla Hobson
Date of Birth	31 July 1996
Tertiary Qualification	Master of Science in Environment, Society and Sustainability: University of Cape Town (UCT), 2019-2020 Honours (Bachelor of Science [BSc]) in Ocean and Atmospheric Science: UCT, 2018 BSc in Marine Biology and Ocean and Atmospheric Science: UCT, 2015-2017
Professional Membership	Member of the International Association for Impact Assessment South Africa (6303)

Areas of Expertise

Tayla Hobson is a Candidate Environmental Assessment Practitioner (EAPASA Registration No.: 2019/1018) with demonstrated research and work undertaken within the environmental services industry in South Africa. Tayla's studies enabled her to grasp the intricacy of natural environments, particularly within marine science. Thereafter she completed a master's degree in the Environmental and Geographical Sciences Department of the University of Cape Town – through which she learnt how to approach solutions for socio-economic complex problems with consistency and integrity in the pursuit of sustainable development.

Furthermore, she began her career working within both small-scale and commercial fisheries - learning to navigate the influence of policy and litigation at the various spheres of government, both within South Africa and internationally, on the achievement of environmentally responsible, socially equitable and economically fair interventions in fishing and marketplace practice.

Tayla currently has over two and a half years of experience working within the environmental consulting field with varied involvement in the following development sectors: residential, commercial and industrial developments, renewable energy, waste and infrastructure. Her core experience includes Project Management of environmental projects, including the design, permitting and implementation phases. In addition, Tayla is gaining extensive experience in undertaking Environmental Impact Assessments. She is also experienced in licensing processes in respect of the Specific Environmental Management Acts (SEMA), such as Waste Management Licenses, and associated Public Participation Processes.

Areas of expertise includes (but are not limited to):



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- Project Management
- Environmental Impact Assessments
- Stakeholder engagement or Public Participation
- Environmental legislation and regulatory provisions
- Environmental Control Officer
- Environmental Compliance Audits and Assessments
- Environmental Due Diligence Assessments
- Environmental Management Programmes
- Environmental Authorisation (EA) Amendments
- NEMA Section 24G Applications

Selected Experience (2022 – Present)

Eland Solar Photovoltaic Plant (SPP) and Associated Infrastructure | Mpumalanga | COMPLETE - EA granted

Role and Responsibilities: Candidate Environmental Practitioner, as part of a team, responsible for *assisting with* Project Management, Main Author for Report Writing (includes, but not limited to, Opportunities and Constraints Mapping (O&C) Report, Site Sensitivity Verification Report (SSVR), Scoping Report, respective Environmental management Programme (EMPr) Comments and Responses Table (C&RT)), Compilation of necessary Declarations and management of Specialist Consultants, Review of Specialist Reports, Client and Authority Liaison and Public Participation as part of the Scoping and Environmental Impact Assessment (S&EIA) Process.

Carletonville SPP and Associated Infrastructure | Carletonville, Gauteng | In progress

Role and Responsibilities: Candidate Environmental Practitioner, as part of a team, responsible for *assisting with* Project Management, Main Author for Report Writing (includes, but not limited to, O&C Report, SSVR, Scoping Report, EMPrs, C&RT), Compilation of necessary Declarations and management of Specialist Consultants, Review of Specialist Reports, Client and Authority Liaison and Public Participation as part of the S&EIA Process.

Carpe Diem North Battery Energy Storage System (BESS) Facility | Carletonville, Gauteng | 2023-2024 | In progress

Role and Responsibilities: Candidate Environmental Practitioner, as part of a team, responsible for *assisting with* Project Management, Report Writing (includes, but not limited to, SSVR), and management of Specialist Consultants, Review of Specialist Reports, Client and Authority Liaison and Public Participation as part of the Registration for exclusion from the requirement to obtain an EA as per Government Notice No. 4557, published in Gazette No. 50387, 27 March 2024.

Carpe Diem North SPP and Associated Infrastructure | Carletonville, Gauteng | 2023-2024 | In progress

Role and Responsibilities: Candidate Environmental Practitioner, as part of a team, responsible for *assisting with* Project Management, Report Writing (includes, but not limited to, O&C Report, SSVR, Scoping Report, EMPrs, C&RT), Compilation of necessary Declarations and management of Specialist Consultants, Review of Specialist Reports, Client and Authority Liaison and Public Participation as part of the S&EIA Process.

Carpe Diem South SPP and Associated Infrastructure | Carletonville, Gauteng | 2018 - 2019 | In progress

Role and Responsibilities: Candidate Environmental Practitioner, as part of a team, responsible for *assisting with* Project Management, Main Author for Report Writing (includes, but not limited to, O&C Report, SSVR, Scoping Report, EMPrs, C&RT), Compilation of necessary Declarations and management of Specialist Consultants, Review of Specialist Reports, Client and Authority Liaison and Public Participation as part of the S&EIA Process.



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Sterrekus SPP and Associated Infrastructure | Western Cape | 2023-PRESENT | In progress

Role and Responsibilities: Candidate Environmental Practitioner, as part of a team, responsible for *assisting with* Project Management, Main Author for Report Writing (includes, but not limited to, O&C Report, SSVR, Scoping Report, EMPs, C&RT), Compilation of necessary Declarations and management of Specialist Consultants, Review of Specialist Reports, Client and Authority Liaison and Public Participation as part of the S&EIA Process.

Papendorp Sewer Infrastructure Upgrade | Papendorp, Western Cape | 2018 - 2019 | COMPLETE - EA granted

Role and Responsibilities: Candidate Environmental Practitioner, as part of a team, responsible for *assisting with* Project Management, Main Author for Report Writing (includes, but not limited to, Notice of Intent to submit an application (NOI) to the Western Cape Department of Environmental Affairs and Development Planning (DEA&DP), SSVR, Notice of Intent to Develop (NID) submitted to Heritage Western Cape (HWC), Basic Assessment Report (BAR), EMP, C&RT), Compilation of necessary Declarations and management of Specialist Consultants, Review of Specialist Reports, Client and Authority Liaison and Public Participation as part of the Basic Assessment (BA) Process.

Proposed Development of a Mega Hall Centre and Sports Field | Joostenbergvlakte, Western Cape | 2023-PRESENT | In progress

Role and Responsibilities: Candidate Environmental Practitioner, as part of a team, responsible for *assisting with* Project Management, Main Author for Report Writing (includes, but not limited to, NOI, SSVR, BAR, EMP, C&RT), Compilation of necessary Declarations and management of Specialist Consultants, Review of Specialist Reports, Client and Authority Liaison and Public Participation as part of the BA Process.

Proposed Durbanville Industrial Development | Fisantekraal, Western Cape | 2023-PRESENT | COMPLETE - EA granted

Role and Responsibilities: Candidate Environmental Practitioner, as part of a team, responsible for *assisting with* Project Management, Main Author for Report Writing (includes, but not limited to, NOI, SSVR, BAR, EMP, C&RT), Compilation of necessary Declarations and management of Specialist Consultants, Review of Specialist Reports, Client and Authority Liaison and Public Participation as part of the BA Process.

Application for the Surrender of the varied Closure Waste Management License (WML) for the Buisplaas Waste Disposal Facility (WDF) | Buisplaas, Western Cape | 2023 | COMPLETE – Surrender of WML Issued

Role and Responsibilities: Candidate Environmental Practitioner, as part of a team, responsible for *assisting with* Project Management, Main Author for Report Writing (includes, but not limited to, Surrender Environmental Impact Report (EIR), C&RT), Compilation of necessary Declarations and management of Specialist Consultants, Review of Specialist Reports, Client and Authority Liaison and Public Participation as part of the Surrender Application for the varied Closure WML for the Buisplaas WDF submitted to DEA&DP: Waste Management Licensing (DEA&DP: WML) Directorate.

Application for the Surrender of the Waste Management Permit for the Friemersheim Waste Disposal Facility (WDF) | Friemersheim, Western Cape | 2023 | COMPLETE – Surrender of WML Issued

Role and Responsibilities: Candidate Environmental Practitioner, as part of a team, responsible for *assisting with* Project Management, Main Author for Report Writing (includes, but not limited to, Surrender EIR, C&RT), Compilation of necessary Declarations and management of Specialist Consultants, Review of Specialist Reports, Client and Authority Liaison and Public Participation as part of the



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Surrender Application for the Waste management Permit for the Friemersheim WDF submitted to DEA&DP: Waste Management Licensing (DEA&DP: WML) Directorate

Notification of Contaminated Land | Friemersheim, Western Cape | 2023 | Departmental support for removal of waste body by Applicant received

Role and Responsibilities: Candidate Environmental Practitioner, as part of a team, responsible for *assisting with* Project Management, Main Author for Report Writing (Notification of Contaminated Land), Compilation of necessary Declarations and management of Specialist Consultants, Review of Specialist Reports, Client and Authority Liaison and Public Participation as part of the Notification of Contaminated Land in terms of section 36(5) of the National Environmental Waste Act (Act No. 59 of 2008), as amended (NEM:WA) submitted to DEA&DP: Pollution and Chemicals Management (DEA&DP: P&CM) Directorate.

Notification of Contaminated Land | Herbertsdale, Western Cape | 2023 | Departmental support for removal of waste body by Applicant received

Role and Responsibilities: Candidate Environmental Practitioner, as part of a team, responsible for *assisting with* Project Management, Main Author for Report Writing (Notification of Contaminated Land), Compilation of necessary Declarations and management of Specialist Consultants, Review of Specialist Reports, Client and Authority Liaison and Public Participation as part of the Notification of Contaminated Land in terms of section 36(5) of the NEM:WA submitted to DEA&DP: P&CM.

Proposed Development of a Radio Mast at the Koring Main Transmission Substation | Stellenbosch, Western Cape | 2022 | EA Received

Role and Responsibilities: Candidate Environmental Practitioner, as part of a team, responsible for *assisting with* Project Management, Main Author for Report Writing (includes, but not limited to, NOI, SSVR, BAR, EMPr, C&RT), Compilation of necessary Declarations and management of Specialist Consultants, Review of Specialist Reports, Client and Authority Liaison and Public Participation as part of the BA Process.

External Environmental Compliance Audit of the Construction of the Bovenvlei Dam and Associated Infrastructure and the Establishment of a Cultivation Area | Malmesbury, Cape Town | 2023 – 2024 | In progress

Role and Responsibilities: External Environmental Auditor responsible for conducting the site inspections during the construction and operational phase, monitoring and reporting on compliance with the EA and EMPr as per the determination of the frequency for conducting external audits within the EA. Liaison with the client and the project Environmental Compliance Officer (ECO).

Unlawful Commencement of Listed Activities: Clearance of Indigenous Vegetation, Expansion of Two Instream Dams and Development of a Road | McGregor, Western Cape | 2022

Role and Responsibilities: Candidate Environmental Practitioner, as part of a team, responsible for *assisting with* Project Management, Main Author for Report Writing (includes, but not limited to, SSVR, Section 24 G Report, EMPr, C&RT), Compilation of necessary Declarations and management of Specialist Consultants, Review of Specialist Reports, Client and Authority Liaison and Public Participation as part of the Section 24 G Rectification Process.

Environmental Compliance of the Summerview Residential Development | Durbanville, Western Cape | 2022 | COMPLETE

Role and Responsibilities: ECO undertaking monthly site inspections during the construction phase, monitoring and reporting on compliance with the EA and EMPr. Liaison with the client and authorities.

Environmental Compliance of the Wemmershoek Waste Water Treatment Works | Franschhoek, Western Cape | 2022 | COMPLETE



CURRICULUM VITAE



LEGACY

ENVIRONMENTAL
MANAGEMENT
CONSULTING

TAYLA HOBSON

Role and Responsibilities: ECO undertaking monthly site inspections during the construction phase, monitoring and reporting on compliance with the EA and the EMPr. Liaison with the client and authorities.

Western Cape Department of Agriculture LandCare Generic EMPs Project Public Participation involvement | Stellenbosch, Western Cape | 2022

Role and Responsibilities: Candidate Environmental Practitioner, as part of a team, responsible for *assisting with* Project Management, Meeting Minutes Compilation, Client and Authority Liaison and Public Participation as part of the LandCare Generic EMPs Project Public Participation Process.

Part 2 Amendment Application for the Oil and Gas Service Complex and Associated Infrastructure for the Saldanha Industrial Development Zone (IDZ) | Saldanha Bay, Western Cape | 2023 - PRESENT

Role and Responsibilities: Candidate Environmental Practitioner, as part of a team, responsible for *assisting with* Report Writing of the Amendment Application, Compilation of necessary Declarations and management of Specialist Consultants and Review of Specialist Reports as part of the Part 2 Amendment Process.

Skills & Strengths

- Project Management
- Firm understanding of domestic environmental and land use planning legislation and regulatory provisions
- Report Writing and Compilation
- Authority Liaison & Maintenance of Client Relations
- Public Consultation / Stakeholder Engagement
- Awareness Training and Education
- Quick Study and Able to Work Under Pressure

Work History

May 2023 PRESENT - Junior Environmental Consultant at **Legacy Environmental Management Consultants (Pty) Ltd**

February 2022 - May 2023 - Junior Environmental Consultant at **Cornerstone Environmental Consultants (Pty) Ltd**

June 2021 - February 2022 - Technical Officer at **OLSPS Marine: Predictive Analytic Solutions and Data Specialist**

November 2019 - May 2021 - Operations Management Coordinator (initially began as an Operations Management Internship, which evolved into a Marketplace Operations Assistant and then coordinator) at **ABALOB I CT4 Fisheries NPO**

Jan 2016 - 2019 Part-time Student Jobs involved:

- Communications Internship at **COMMONGOOD NPO**
- Fieldwork Internship at **Lwandle Marine Consulting (Pty) Ltd**
- Sports coaching (inclusive of water polo, swimming, surfing and netball)
- Au pair work (Martin Family)